

Board of Education Meeting #20
Public Hearing
Whitesboro Central School District
Whitesboro High School Cafeteria
7:00 P.M.
May 3, 2022

Present:	M. Head	B. Bellair, Superintendent
	B. McQueen	D. Russo, Asst. Superintendent for Learning
	J. Henderson	J. Muller, Asst. Superintendent for Business
	S. Farr	T. Pawloski, Director, Special Prog. & Services
		C. O'Neil, Director, Pupil Personnel Services
		K. Powers, District Treasurer
Absent:	S. Szatko	K. Bunal, District Clerk
	T. Schoen Jr.	A. Cleveland, MIS Director
		K. Storsberg, Director of Facilities

Mr. Head, President of the Board of Education, called the meeting to order at 7:00 PM., led the Pledge of Allegiance to the Flag and read the District Mission Statement.

Mr. Head read a brief statement to the public in regards to the two opportunities for members of the community to speak and the guidelines for public participation. He then opened the floor to the public for any comments on agenda items. There were none.

Mr. Head introduced the five candidates seeking election to the Board of Education: Steven Farr (incumbent), Nicole Kasproicz, Cheryl Partyka LaValley, Kelly Merritt, and Grant Roser. Each candidate gave an overview of their qualifications and reasons for seeking a position on the Board. Mr. Head informed the Board about the NYSBBA conference to be held in Syracuse October 27-29. Mr. Head reported that the High School Musical was an outstanding display of our students' talents. He thanked everyone for their time and dedication that was put into the production.

Mr. McQueen applauded the music department for their performance. Mr. McQueen reported on the Teacher Center Policy Board. Minutes of the meeting were sent to the Board members. Teachers had some good input for the direction of the Teacher Center. With the increase in the Teacher Center budget for the 2022-2023, it will help support additional resources for staff. The amount of classes and the number of teachers who attended were included in the report. Mr. McQueen stated that they have not found a replacement for Laura Hilt's position yet.

Mr. Russo said that the position has been posted on OLAS and the District will continue to assist the Teacher Center as they continue to look at additional ways to fill that position.

Mr. McQueen stated that the teacher center received eight applications for the Debbie Prue Scholarship and they are reviewing the final three.

RESOLUTION	Motion by Dr. Henderson
Consent Agenda	Seconded by Mr. Farr
	Personnel-Instructional
	Personnel-School Related
	Acceptance of Committee on Special Education recommendations on students

identified by number on the enclosed information
Financial Reports–Treasurer’s Report and Student Activity Accounts–March 2022
Approval of Minutes –April 26, 2022

Ayes 4 Nays 0 Motion carried

Mr. Head turned the floor over to Dr. Bellair for his reports and presentations.

Dr. Bellair, Superintendent, began with the Budget Presentation. He explained the spending plan, which is an opportunity for the district to look at every aspect of our organization. The district looks for the best opportunities for our students and bases it on the needs of our community. He reviewed the details of the budget.

- Budget - \$77,0278,772
- Proposition 1 – Six school buses
- Proposition 2 – Capital Reserve Fund
- Two seats on the Board of Education (3-year terms)

He covered the budget drivers, which drives the budget process. He explained the inflation rate and the Board priorities: safety and security, mental health and wellness, pandemic recovery and the 5-Year Plan. He went over the historical enrollment and current enrollment of the district.

Mr. Russo, Assistant Superintendent for Learning and Accountability, explained the instructional overview side of the budget.

- Class sizes
- Projected enrollments for 2022-2023
- Instructional staff retirements
- New courses
- Summer curriculum projects

Mr. Muller, Assistant Superintendent for Business, reviewed the following.

- District safety initiatives, the district is also the recipient of the 2022 Utica National School Safety Excellence Titanium Award.
- Three-Part budget component summary
 - Program - 70.9%
 - Capital – 19.5 %
 - Administration – 9.6%
- Budget Detail Review
- Capital Outlay
- Projected State Aid 2022-2023 - \$35,923,563
- Anticipated Revenues, Tax Levy, Tax Rates Property Assessments, Equalization Rates
- Projected tax levy 2.59%
- Budget-to-budget increase \$2,325,532 or 3.11%

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- Budget vote outcome, contingency budget
- Propositions
- Capital projects and the explanation of the new capital reserve proposition.

Mr. Muller closed the presentation with thanking administration, district leadership team, and Whitesboro team for their hard work with assisting in putting the budget together.

Mr. Head inquired about the transportation aid rate. Mr. Muller explained that we get back 76% over a five-year period.

Dr. Bellair reported that COVID-19 exposure rate has begun doubling in recent weeks. Through continued mitigation, reviewing potential exposures on the district website, monitoring children and test kits availability, the district is striving to keep COVID rates from rising in the school buildings.

Mr. McQueen applauded the school teams and also the following:

- Graduating seniors and all their accomplishments
- CTE programs
- Food and nutrition – teaching students to be self sufficient
- Volunteer firefighter program
- School safety

Dr. Bellair thanked the music department, staff and students involved in the High School Musical through their participation in, set designs, construction and many rehearsals.

Dr. Bellair and administration meet with Dr. Wilcox and a member from the team on May 3, 2022. She gave an overview and will continue to work with the building level teams. They will also take a deeper dive into the Middle School and Deerfield Elementary to see what they might be able to replicate for continue success in other schools buildings.

OLD BUSINESS:

RESOLUTION	Motion by Mr. McQueen
Policy Manual	Seconded Dr. Henderson
Addition –Second Reading	Be It Resolved, that upon the recommendation of the Superintendent of Schools, the second reading of the policy manual addition, TITLE IX GRIEVANCE PROCESS, as per the supplemental file, be approved

Ayes 4 Nays 0 Motion carried

NEW BUSINESS: NONE


Mr. Head opened the floor for any additional discussions.

The floor was opened back up to the public for the second comment period with Mr. Head reviewing the criteria again.

Ms. Robin Gaffney, from Whitesboro thanked the teachers and principals for all their hard work with the community and children. She asked the district to reevaluate kindergarten class sizes. She thanked all the candidates and the strong community but believes there is room for improvement and change within the district.

RESOLUTION Motion by Dr. Henderson
Executive Session Seconded by Mr. Farr
The Board of Education went into Executive Session at 8:59 PM to discuss contract negotiations.

Ayes 4 Nays 0 Motion carried



School District Clerk

Mr. Head appointed Dr. Brian Bellair Clerk Pro Tem.

RESOLUTION Motion by Dr. Henderson
Adjournment, Seconded by Mr. McQueen
Executive Session The Executive Session was adjourned at 9:30 PM.

Ayes 5 Nays 0 Motion carried

RESOLUTION Motion by Dr. Henderson
Adjournment Seconded by Mr. Farr
Be it Resolved, that the meeting be adjourned.

Ayes 4 Nays 0 Motion carried

The meeting was adjourned at 9:31 PM.



Clerk Pro Tem

**WHITESBORO CENTRAL SCHOOL DISTRICT
PERSONNEL MEMORANDUM
May 3, 2022**

APPOINTMENTS

Christina Davis	Art Teacher High School Four-year Probationary Appointment Effective: 8/31/22 Tenure Area: Art Salary: Step B, Master's Degree +9 credit hours (\$48,334) Certification: Visual Arts
Christopher Faro	Physical Education Teacher Middle School Campus Three-year Probationary Appointment Effective: 8/31/22 Tenure Area: Physical Education Salary: Step D, Master's Degree +3 credit hours (\$50,259) Certification: Physical Education
Thomas Meiss	Director of Health, Physical Education and Athletics High School Four-year Probationary Appointment Effective: 7/1/22 Salary: \$111,000 Certification: NYS School District Leader NYS Physical Education
Amanda Turnbull	Social Studies Teacher Middle School Campus Four-year Probationary Appointment Effective: 8/31/22 Tenure Area: Social Studies Salary: Step C, Bachelor's Degree +29 credit hours (\$46,285)

TENURE APPOINTMENTS

David Cognetti	High School Assistant Principal High School Effective: 7/8/22 Hired: 7/8/18 Tenure Area: High School Assistant Principal
Zachary Jones	Social Studies Teacher Middle School Campus Effective: 9/1/22 Hired: 7/1/19 Tenure Area: Social Studies 7-12

TENURE APPOINTMENTS

Brian Lamica
Teaching Assistant
Middle School Campus
Effective: 11/7/22
Hired: 11/7/18
Tenure Area: Teaching Assistant

Christina Murphy
Spanish Teacher
Middle School Campus
Effective: 9/1/22
Hired: 9/1/18
Tenure Area: Spanish 7-12

Shannen O'Brien
Spanish Teacher
Middle School Campus
Effective: 9/1/22
Hired: 9/1/18
Tenure Area: Spanish 7-12

Jessica Rowley
French Teacher
Middle School Campus
Effective: 9/1/22
Hired: 9/1/18
Tenure Area: French 7-12

Lisa Stalder
Teaching Assistant
High School
Effective: 9/1/22
Hired: 9/1/18
Tenure Area: Teaching Assistant

Jacquelyn Webster
Elementary Teacher
Westmoreland Road Elementary School
Effective: 9/1/22
Hired: 9/1/19
Tenure Area: Elementary Education

FMLA

Taylor Jones
ENL Teacher
High School
Effective: On or about 9/2/22 to on or about 11/22/22 (.5 of a day)

Elizabeth Jennings
Spanish Teacher
Middle School
Effective: On or about 9/21/22 to on or about 12/16/22
Not to exceed 12 weeks

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FMLA – UNPAID

Taylor Jones

ENL Teacher
High School
Effective:

On or about 11/22/22 (.5 of a day) to on or about 12/2/22
Not to exceed 12 weeks

Whitesboro Central School District

Substitute List # 13

May 3, 2022

McKenna Reilly – Name Change

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 3 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Westmoreland Rd. Elementary

Ashley Williams

AREA: Teaching Assistant
DEGREE STATUS: 1 Year
CERTIFICATION: Uncertified

Traci Wyss

AREA: Teacher and Teaching Assistant
DEGREE STATUS: 4 Years
CERTIFICATION: Uncertified
COMMENTS: Prefers Special Education
PENDING: 5/4/22 Fingerprint Clearance

**WHITESBORO CENTRAL SCHOOL DISTRICT
EXTRA DUTY ASSIGNMENTS 2021-2022
May 3, 2022**

POSITIONS ASSOCIATED WITH ATHLETIC CONTESTS
(Recommended by Mike Deuel)

POSITION

**INDIVIDUAL
RECOMMENDED**

Crowd Control

Debra Chandler

Crowd Control

Kaitlyn Hartman

Crowd Control

Cynthia Beattie

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
May 03 2022 Board of Education Meeting**

Title	Name	Rate of Pay	BOE Date	Start/Effective Date
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RESIGNATION

Cleaner High School	LaScala, Lauren		05/03/2022	05/13/2022
Office Specialist 1 Health Clerk High School	Mosher, Courtney		05/03/2022	05/14/2022

APPOINTMENTS

Cleaner High School 12 month/year position Conditional, provisional appointment pending Civil Service pre-approval and fingerprinting and background check 26-week probationary period. 2:30 p.m. – 10:30 p.m., Mon.-Fri.	Flint, Bret	Grade 6, Step 3 \$28,270 (Pro-rated) + night differential \$1,178 (Pro-rated)	05/03/2022	Pending
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SUBSTITUTE APPOINTMENTS

Cleaner Substitute District Wide 10 month/yr. position Conditional, provisional appointment pending Civil Service pre-approval and fingerprinting and background check	LaScala, Lauren	\$13.20/Hr.	05/03/2022	05/13/2022
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