

Whitesboro Central School				Prepared: June 29, 2017
Substitute Rates				
School Related Substitute Rates	2016-17 Proposed Substitute Rates	2016-17 Proposed Substitute Rates Effective 12/31/16	2017-18 Proposed Substitute Rates	2017-18 Proposed Substitute Rates Effective 12/31/17
Building Maintenance Worker	\$11.00		\$11.20	
Cleaner	\$9.34*	\$9.70	\$9.90*	\$10.40
Clerical	\$9.34**	\$9.75	\$9.95**	\$10.45
Clerical WCS Retiree	\$10.95		\$11.50	
Food Service Helper	\$9.34*	\$9.70	\$9.90*	\$10.40
Groundswoker	\$10.50		\$10.75	
Laborer/Bus Washer Sub	\$9.34*	\$9.70	\$9.90*	\$10.40
Mail Courier	\$9.34*	\$9.70	\$9.90*	\$10.40
Monitor	\$9.34*	\$9.70	\$9.90*	\$10.40
Motor Vehicle Operator	\$10.25		\$10.50	
Nurse, LPN	\$12.50		\$13.00	
Nurse, RN	\$14.75		\$15.75	
School Bus Attendant	\$10.25		\$10.50	
School Bus Driver***	\$14.01	\$16.55	\$16.55	
School Safety Officer	\$17.91		\$17.91	
Teacher Aid	\$9.34*	\$9.70	\$9.90*	\$10.40
Watchman	\$9.34*	\$9.70	\$9.90*	\$10.40
All substitute rates listed above are a per hour rate.				
*Rates for these titles will increase on December 31, 2017, per New York State's minimum wage increase to \$10.40.				
Bolded Rates are Proposed Increases				

Whitesboro Central School				Prepared: 6/28/2017
Proposed Substitute Rates				
Instructional Related Substitute Rates	2016-17 Proposed Substitute Rates	2016-17 Proposed Substitute Rates Effective 12/31/16	2017-18 Proposed Substitute Rates	2017-18 Proposed Substitute Rates Effective 12/31/17
Chaperones (Teachers, etc.) (1/7 of Certified Sub Rate)	\$12.86		\$13.57	
Extra Class (1/5 sub rate) (per contract 5.21.d, per period)	\$18.00		\$19.00	
Interpreters (per hour)	\$15.56		\$15.95	
Certified Teacher (per day)	\$90.00		\$95.00	
Uncertified Teacher (per day)	\$75.00		\$77.00	
Retired WCS Teacher (per Contract 13.01c, per day)	\$100.00		\$105.00	
Teacher Sub working over 20 consecutive days* (per day)	\$187.35		\$189.10	to be adjusted when new schedule is approved
Certified Teacher Assistant ** (per day)	\$65.38	\$67.90	\$77.00	
Certified Teacher Assistant ** (per hour)	\$9.34	\$9.70	\$11.00	
Uncertified Teacher Assistant ** (per day)	\$65.38	\$67.90	\$71.75	\$74.90
Uncertified Teacher Assistant ** (per hour)	\$9.34	\$9.70	\$10.25	\$10.70
Tutors (and testing coverage) (per Contract 3:06)	\$27.00	\$27.00	\$29.00	
*Rates for this title is per WTA BA Schedule Step A/2 (BOE Regulation 6220R.2 - 1998)				
**Rates for these titles will increase on December 31, 2017, per New York State's minimum wage increase to \$10.40.				
If a regular hourly teacher assistant substitute, subs for a teacher, they will get paid the hourly rate.				
If a salaried teacher assistant substitutes for a teacher, and there is no other substitute hired, the individual earns an additional \$6.00/hour or \$4.00/period.				
If a salaried teacher assistant substitutes for a teacher, and a substitute is hired for the TA position, they earn an additional \$4.00/hour or \$3.00/period.				
Substitutes: Four (4) hours or less equals 1/2 day.				